

INDEPENDENCE FIRE PROTECTION DISTRICT BOARD OF COMMISSIONERS

MEETING MINUTES

Tuesday, July 14, 2026

5:30 PM

- I. Meeting was brought to order at 5:30 p.m. *Present:*
Commissioners J. Connaughton, J. Sharer, A. Broch; Chief J. Cappello, Asst. Chief M. Cappello, Secretary J. Odum
Flag Salute led by Commissioner J. Connaughton
- II. Public Comment.
At this time, any member of the public may make comments during this scheduled period, but no action will be taken.
There was no public comment
- III. Discussion Items
 - a. Fire Chief –
 - Will be doing background checks for everyone, even existing volunteers.
 - Met with C. Dahlburg about flushing hydrants at the Fort, toured up by the hatchery, discussed water ponds; the new building should open soon, January at the latest. Will do a pre-plan with Cal-Fire
 - b. Asst. Chief-
 - Fireworks turnout was good. There were issues with the equipment, it is being investigated to determine what the problem was.
 - 2 acre fire up north fork of Oak Creek Road last Friday, was contained quickly. Preliminary cause was the road was being graded. Was put out quickly.
 - Chassis for the new truck should be delivered to the builder in Idaho next week. We should have in November.
 - c. Other discussion –

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d. Budget Report – J. Odum

Estimated Fund Balance as of June 30, 2026

Fire District Fund 8320: \$302,805

Ambulance Fund 8323: \$85,257

ACO Fund 8321: \$46,710

Wildland Fund 8324: \$177,490

****These figures were using May 31, 2026 balance plus 2025-2026 remaining budgeted revenue, less remaining budgeted expense.**

IV. Consent Agenda

Approve minutes from June 16, 2026

****Please note, that revenue & expenditures for June are not complete due to end of year adjustments.**

Approve expenditures (rounded)for June, 2026 in the amount of \$6,010 (Operating), \$3,262 (Ambulance), \$3,037(Wildland)

Significant expenditures for June, 2026 Operating budget: \$526 DWP; \$602, Water bill (2 months)

Significant expenditures for June, 2026 Ambulance budget: \$1,038 White Mtn Medical (training); \$825 Service of AED & Monitors, \$689 Fuel

Significant expenditures for June, 2026 Wildland budget: 3,037 Vehicle maintenance

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Revenue received in Independence Fire Operating:
June, 2026 \$1,047 Taxes; \$10,000 Fort Independence donation

Revenue received in Independence Fire Ambulance:
June, 2026 \$935 Ambulance billings

Revenue received in Independence Wildland:
No revenue received in June

Motioned by: A. Broch Seconded: J. Sharer
Ayes:-3- Noes:-0- Motion passed: Yes

V. Approve the 2026-2027 Fire District Operating Budget 832001 as follows:

Estimated Revenue: \$289,236

Estimated Expenses: \$416,144

(Will use \$126,908 from fund balance. Anticipate a Fund balance on July 1st of \$302,805)

Approve the 2026-2027 Ambulance Operating Budget 832301 as follows:

Estimated Revenue: \$28,000

Estimated Expenses: \$79,305

(Will use \$51,305 from fund balance. Anticipate a Fund balance on July 1st of \$85,257)

Approve the 2026-2027 Independence Fire-Wildland Budget 832002 as follows:

Estimated Revenue: \$97,758

Estimated Expenses: \$182,564

(Will use \$84,806 from fund balance. Anticipate a Fund balance on July 1st of \$177,490)

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Approve the 2026-2027 Independence Fire ACO Budget 832101 as follows:

Estimated Revenue: \$50,000 (op transfer from Operating budget

Estimate Expenses: \$50,000 (op transfer out if needed)

Anticipated Fund balance on July 1st, \$46,710

COPIES OF PROPOSED BUDGETS ATTACHED.

Motioned by: J. Connaughton Seconded: A. Broch

Ayes:-3- Noes:-0- Motion passed: Yes

- VI. Authorize the fire chief to purchase up to \$5,000 from any one vendor on a single purchase and authorize the secretary to create appropriation changes and journal entries as needed, up to \$4,000 per submission for Fiscal Year 2026-2027.

Motioned by: A. Broch

Seconded: J. Sharer

Ayes:-3- Noes:-0-

Motion passed: Yes

- VII. Authorize the Secretary to send to the County Auditor, the 2026-2027 Special District Wage Schedule, showing the wages for the Fire Chief (1,500/month), Asst. Chief(\$1,000/month), Secretary(\$800/month). These are based on the Commissioners Approval at the June 16, 2025 meeting;

Turn out/calls for Volunteers at \$15/turn out/call, Chief, Asst. Chief & Captains at \$17/turn out/call & EMT's at \$20/turn out/call. These are based on the Commissioners Approval at the Oct 26, 2015 meeting;

And pay the authorized ambulance driver \$25/call going to So. Inyo Hospital; In addition to the \$20/call for an EMT who responds to a call, EMT's will receive \$75/call for going to Northern Inyo Hospital (Maximum 2 EMT's) and pay the

INDEPENDENCE FIRE PROTECTION DISTRICT

authorized ambulance driver \$50/call; On transports outside of SIH/NIH(such as Ridgecrest, Reno, Las Vegas, etc.) including trips to Kern, Los Angeles, Riverside and San Bernardino Counties, pay EMT's \$200/call (Maximum 2 EMT) and pay the authorized ambulance driver \$100/call. In both cases, EMT's must provide patient care and transport patient to the hospital (approved by Commissioners on February 21, 2023); And pay Advanced EMT's who provide advance EMT service on a call Will receive \$60.00 for trips to So. Inyo Hospital and \$130 for trips to Northern Inyo Hospital, with a maximum of 2 Advance EMT's per call, **AND** authorize the Secretary to send to the County Auditor the Signature Authorization form authorizing the Chief, Asst. Chief and Secretary to sign for AP batches, Journal Entries, payroll, pick up claims, agenda request forms and warrants(checks) issued.

Motioned by: J. Connaughton Seconded: A. Broch
Ayes:-3- Noes:-0- Motion passed: Yes

VIII. Authorize the Journal Entry for the transfer of \$50,000 from Independence Fire Operating Budget 832001 (Fund 8320), Object Code 5801 Operating Transfer Out to the Independence Fire ACO Budget 832101(Fund 8321), Object Code 4998 Operating Transfer In(Included in the 2026-2027 Budgets).

Motioned by: J. Sharer Seconded: A. Broch
Ayes:-3- Noes:-0- Motion passed: Yes

IX. Declare Elevated Mobile Repair as a single source and authorize annual services and payment on trucks provided by Elevated Mobile Repair in the amount not to exceed \$20,000, with \$20,000 coming from the 2026-2027 Independence Wildland budget 832002, object code 5265. Elevated Mobile comes to

Independence to service the vehicles, which saves travel time and money.

Motioned by: A. Broch	Seconded: J. Connaughton
Ayes:-3- Noes:-0-	Motion passed: Yes

X. Set day & time for next meeting. Monday, Sept. 14, 2026 at 5:30 P.M.

Motioned by: J. Connaughton	Seconded: J. Sharer
Ayes: -3- Noes:-0-	Motion passed: Yes

XI. Motion to adjourn meeting at 6:08 p.m.

Motioned by: J. Connaughton	Seconded: A. Broch
Ayes:-3- Noes:-0-	Motion passed: Yes

Department: INDEPENDENCE FIRE PROTECTION DISTRICT		Budget Unit: 832001		
		Fiscal Year: 2026-2027		
Revenues - OPERATING				
Object	Description	Amount	Total Requested	2025-26 actuals thru May
		\$250,000	\$250,000	\$278,719
4001	Current Secured taxes		\$0	\$0
4002	Negative ERAF	\$21,000	\$21,000	\$23,704
4004	Current Unsecured	\$0	\$0	\$123
4008	SB813 Distributions	\$2,000	\$2,000	\$2,909
4021	Prior Year Secured	\$0	\$0	\$830
4023	PRIOR YEAR UNSECURED	\$4,000	\$4,000	\$7,247
4301	INTEREST FROM TREASURY	\$0	\$0	\$0
4303	INTEREST ON TAX FUNDS	\$300	\$300	\$0
4472	HOMEOWNERS PROPERTY TAX RELIEF		\$0	\$0
4498	State Grants Indian Gaming- If received, will ask Commission to allocate		\$0	\$0
4499	State Other Calfire Forestry & Protection Grant VFC (not awarded at this time, but will be requested) Would have a 50% matching grant.	\$11,936	\$11,936	\$0
4555	FEDERAL GRANTS		\$0	\$20,791
4599	OTHER AGENCIES CalFire RFC grant (50%)(will request upon award) Maddy Grant(through the County) Will bring before the board to allocate revenue and expense when grant is awarded			\$100
4819	Services & Fees			\$0
4901	Prior year revenue		\$0	\$5,150
4911	Sales of Fixed Assets		\$0	\$0
4922	Sales of Copies		\$0	\$0
4951	DONATIONS Ft. Independence		\$0	\$0
4959	Misc. Revenue		\$0	\$0
4998	Operating transfer in		\$0	\$304,964
4999	Prior Year Reimbursements		\$0	\$301
	TOTAL		\$289,236	\$644,838

John Gray

Jane L. Latham
7/14/26

Department: INDEPENDENCE FIRE PROTECTION DISTRICT		Budget Unit: 832001 Fiscal Year: 2026-2027	
SIGNIFICANT BUDGET EXPENDITURE REQUESTS - OPERATING			
Object	Description	Amount	Total 2025-26 actuals thru May
			\$0
5001	Salaried Employees		\$92,000
5012	Part Time Employees chief, asst. chief & secretary \$3,300 per month X 12 PLUS 3mo xtra sec (Chief, \$1,500/month, Asst Chief, \$1,000/month, Secretary \$800/month Volunteer yearly turnout now through payroll	42,000 50,000	\$94,734
5021	Retire & Social Security chief, asst. chief & secretary, & volunteers (0862 x \$92,000)	7,930	\$8,173
5043	Other Benefits		\$0
5112	Personal & Safety Dept shirts 1 per volunteer per year (approved 10/15/12) Turnouts for new volunteers Dress Shirts (approved 8/24/15) Miscellaneous VFC items, 3 each Structure Jackets, pants, helmets, boots, hood, 13 gloves, 10 helmet lights, 5 ea wildland coats, pants and helmets	2,000 2,000 2,000 3,000 23,500	\$32,500
5113	Personal Supplies	50	\$50
5121	Internal charges (solid waste billings, etc.)	200	\$200
5129	INTERNAL COPY CHARGES	25,000	\$25,000
5152	Workers Comp	15,097	\$15,097
5153	Fire & Casualty Insurance	4,000	\$4,000
5154	Unemployment Insurance New in FY 2016-2017		\$13,700
5171	Maint of Equip- Labor & Parts Milers, etc tires for various vehicles Misc Maint of Scott Pak filling station (refilling, yearly) Maint of Scott Paks (yearly)	\$3,500 \$3,000 1,500 1,700 4,000	\$5,000
5173	Maint of Equip - Parts only Misc. Parts(Dave's auto), cascade, etc	5,000	\$1,000
5191	Maint of Structures, Building & Grounds - Labor & Parts misc	1,000	\$1,000
5199	Maint Of Structures, Building & Grounds - parts only High Country, Gardners, Browns, etc	1,000	\$3,575
5232	Office & Other Equip Misc (office depot, etc.) large computer monitor 2 ipads for trucks 2 flashlights VFC Grant(if approved)	1,000 1,000 1,000 575	\$2,800
5253	Accounting & Auditing Services (every two years) (in fy 24/25, audit for 19/20 & 20/21 was done, next one will be for 22/23&23/24)	250	\$250
5263	Advertising		\$24,960
5265	Professional & Special Service Owens valley pest yearly amount repair/replace 2 garage door sections misc Edispatch Service, 1 year (50 people) Airmedcare/sierra lifelight for volunteers, commissioners, secretary 30 people X \$85/year for 1 year Lexipol yearly bulletin subscription web page maintenance/streamline \$250 mo X 12 months(includes discount for CSDA membership Annual Fire extinguisher service, 30 extinguishers, estimate Annual Service on 3 trucks(split with Wildland, there are 3 wildland) not split this year. All from Wildland PS Trax, canceling. Budgeting 1/2 of cost for roll over shred Pro \$65 a pick up. Maybe 4 times	400 4,000 5,000 2,000 2,550 4,000 3,000 2,500 0 1,250 260	\$229,062
TOTAL PAGE 1			\$205,655

James Wright

*James L. Adams
7/14/26*

Department: INDEPENDENCE FIRE PROTECTION DISTRICT		Budget Unit: 832001 Fiscal Year: 2026-2027		
SIGNIFICANT BUDGET EXPENDITURE REQUESTS PAGE 2				
Object	Description	Amount	Total	2025-26 actuals thru May
5301	Small tools & instruments High Country, Dave's, Gardners, Cascade Fire	500	\$500	\$58
5311	General Operating LN Curtis, High Country, Gardners, USPS, Browns, Heiman Fire, Indy Lions, Daves, Misc office depot Miscellaneous	7,000 3,000 3,500	\$13,500	\$7,893
5321	Special Appropriation		\$200	\$95
5326	Late fees & finance charge sometimes charged late charge on utilities &/or credit card		\$10,249	\$10,051
5331	Travel (may be either of these, or other training/conference) Vehicle extraction training, 3 people, 3 days, 4 nights Registration \$500 ea X 3 people, regis only) Hotel \$200/night X 4 nights X 3 people Per diem 3 days @ \$66, 1 day @ \$66(\$264) X 3 people Mileage 450 miles rt @ \$0.60 X 3 people RENO fireshow conference 3 people, 3 nights, 4 days Hotel \$200/night p/person=\$600 for 3nights X 3 people Per diem- 3 days @ \$66, 1 Day @ \$66 X 3 people mileage- est 600 R/T @ \$0.60=\$360 X 3 people Conference fee \$25 X 3 people miscellaneous per diem and mileage (for taking vehicles to leave for repair)	1,500 2,400 792 810 1,800 792 1,080 75 1,000	\$23,148	\$17,621
5351	Utilities Optimum \$55 X 12 LADWP Water Service(Inyo Co) \$302 x 6, 310 x 6 months Verizon wireless (\$42/mo for phone, \$120/mo chief (PAD/3) Frontier landline, siren (\$180/mo & \$56/mo)news \$240 & 101 Starlink \$65 X 12	660 12,000 3,672 1,944 4,092 760	\$6,000	\$4,486
5352	Fuel & Oil Independence Shell Shell Fleet Plus & Chevron fleet	5,000 1,000		\$0
5539	Other Agency Contributions		\$12,573	\$7,055
5553	Interest on Notes 1 of 10 yearly payments to Community 1st National Bank for Type 3 Fire Apparatus Approved by Commissioners on June 15, 2026 Due Dec 1st of each year	12,573	\$43,137	\$150,955
5561	Principal on Notes Payment 1 of 10 payments	43,137	\$0	\$0
5640	Structures & Improvements New Mini-split heat/cool for apparatus room—Did not do half of room in 24/25, budgeting for whole room		\$16,000	\$43,209
5650	Equipment Brackets for truck Bed Slide & Command Console for Chief's truck 2020 Ford F-250	1,000 15,000	\$11,775	\$186,745
5655	Vehicles	11,775	\$50,000	\$60,000
5801	Operating Transfers Out Transfer to ACO fund 8321 upon approval of budget)	50,000		\$0
5901	Contingencies (will be allocated as needed with Commissioners approval)			
TOTAL PAGE 2			\$187,082	\$487,968
TOTAL PAGE 1			\$229,062	\$ 135,085
TOTAL ALL EXPENDITURES			\$416,144	\$623,053
ESTIMATED FUND BALANCE AS OF JUNE 30, 2026		\$302,805		
Anticipated Revenue plus estimated fund balance less expense> \$289,236+\$302,805-\$416,144=		175,897	unallocated fund balance anticipated at year end 2026-2027	

James Conright

*James Loomis
7/14/26*

Department: INDEPENDENCE FIRE PROTECTION DISTRICT		Budget Unit: 832301	
AMBULANCE		Fiscal Year: 2026-2027	
Revenues AMBULANCE			
Object	Description	Total Requested	2025-26 actuals thru May
4301	Interest from Treasury	\$2,000	\$4,416
4599	Other Agencies pymnts from Health Dept, inmates, etc.	\$5,000	\$7,500
4816	Ambulance Service revenue received from ambulance billings	\$20,000	\$24,415
4819	Services & Fees	\$0	\$0
4901	Prior year revenue	\$1,000	\$1,164
4959	Misc. Revenue	\$0	\$0
		\$28,000	\$37,495

per Enyht

*Jois L. Odom
7/14/26*

Department: INDEPENDENCE FIRE PROTECTION DISTRICT		Budget Unit: 832301		
AMBULANCE		Fiscal Year: 2026-2027		
SIGNIFICANT BUDGET EXPENDITURE REQUESTS AMBULANCE				
Object	Description	Amount	Total	2025-26 actuals thru May
5012	Part Time Employees yearly turnout now through payroll EMT's	\$25,000	\$25,000	\$20,120
5021	Retire & Social Security yearly turnout now through payroll (.0862 x \$25,000)	\$2,155	\$2,155	\$1,539
5112	Personal & Safety Shirts, hats & misc. safety items	\$1,500	\$1,500	\$40
5171	Maint of Equip- Labor & Parts Misc items. Maybe Tires		\$5,000	\$3,491
5173	Maint of Equip - Parts only		\$1,000	\$0
5232	Office & Other Equip		\$0	\$0
5253	Accounting & Auditing Serv (portion of bill for district, every 2 years) (in fy 24/25, audit for 19/20 & 20/21 was done, next one will be for 22/23&23/24)		\$1,200	\$0
5265	Professional & Special Service AMB. BILLING, 15% OF \$25,000 anticipated revenue misc yearly maint stryker powerlift	\$3,750 \$5,200 \$10,000	\$18,950	\$2,565
5311	General Operating Miscellaneous(includes 2 sets of 2 epipens for adult & child, 1 set per ambulance, \$2,500) Mandatory inventory items(included 10 aed pads every other year @ 200 ea	\$7,000 \$9,000	\$16,000	\$8,491
5351	Utilities Sharing the cost of utilities, DWP Verizon for ipads for ambulance	\$3,000 \$1,500	\$4,500	\$995
5352	Fuel & oil Sharing the fuel cost	\$4,000	\$4,000	\$2,492
5553	Interest on Notes All form one budget (operating) per Auditor office		\$0	
5561	Principal on Notes All form one budget (operating) per Auditor office			
5650	Equipment > \$5,000			
TOTAL ALL EXPENDITURES			\$79,305	\$18,074
Anticipated revenue - expenses \$28,000-\$79,305=		-\$51,305		
ESTIMATED FUND BALANCE TO CARRY OVER INTO FY 2026-2027 AS OF JUNE 30, 2026		\$85,257		
Anticipated Rev + Fund Balance less expense =		\$33,952		unallocated fund balance anticipated at year end 26/27

any budget

*Jan L. Odum
7/14/26*

Department: INDEPENDENCE FIRE PROTECTION DISTRICT		Budget Unit: 832002		
Wildland		Fiscal Year: 2026-2027		
SIGNIFICANT BUDGET EXPENDITURE REQUESTS - WILDLAND				
Object	Description	Amount	Total	
			2025-26 actuals thru May	
5012	Part Time Employees	90,000	\$90,000	\$95,561
	Various volunteers that assist with fires			
5021	Retire & Social Security	7,758	\$7,758	\$7,310
	chief, asst. chief, captains & volunteers who work mutual aid fires			
	(.0862 x \$90000)		\$5,000	\$1,041
5112	Personnel & Safety	5,000		
	misc items, jackets, helmets, etc	500	\$500	\$3,428
5171	Maint of Equip-labor		\$3,000	\$0
5173	Maint of Equip- materials	3,000		
	various vendors		\$200	\$0
5253	Accounting & Auditing Serv (1/3 of bill for district, every 2 years)	200		
	(in fy 24/25, audit for 19/20 & 20/21 was done, next one will be for 22/23&23/24)		\$20,000	\$0
5265	Professional & Special Service			
	Annual Service on 3 trucks (split with Wildland, there are 3 wildland) not split this year. All from Wildland (elevated mobile)	20,000	\$47,500	\$607
5311	General Operating	6,200		
	Misc. items to keep wildland truck stocked	300		
	(plus estimated \$300 shipping)	30,000		
	stocking new wildland truck(hoses, nozzels, brass fittings, tools	1,000		
	misc other items for wildland use	10,000		
	vehicle hoses, nozzles, adapters used on trucks		\$8,606	\$8,569
5655	Vehicles			
	Seats for structure truck was approved on April 21, 2025, they were ordered, but will not be in until after June 30th	8,606		
5801	Operating Trans out		\$182,564	\$129,964
	TOTAL ALL EXPENDITURES		\$182,564	\$246,480
	ESTIMATED FUND BALANCE TO CARRY OVER INTO FY 2026-2027 AS OF JUNE 30, 2026		\$92,684	
	Anticipated Revenue plus estimated fund balance less expense>		\$92,684	
	\$97,758+\$177,490-\$182,564=			
	***Keep in mind, \$97,758 of estimated revenue is based on if we have mutual aid. If we were not to assist in any fires, then we would only have \$84,806 in expenses, using existing fund balance to pay from.			
	TOTAL PAGE 1		\$182,564	\$246,480

ESTIMATED FUND BALANCES TO CARRY OVER INTO 2026-2027			
OPERATING 832001 FUND 8320		AMBULANCE 832301 FUND 8323	
Fund balance as of May 31, 2026	\$327,211	Fund balance as of May 31, 2026	\$113,372
Plus remaining budgeted revenue	\$0	Plus remaining budgeted revenue	\$0
Subtotal	\$327,211	Subtotal	\$113,372
Less remaining budgeted exp	\$24,406	Less remaining budgeted exp	\$28,115
EST. FUND BALANCE TO CARRY	\$302,805	EST. FUND BALANCE TO CARRY	\$85,257
Please note, it is likely that in this budget, we will not expend the remaining budgeted expense. Therefore, the fund balance to carry forward will most likely be \$105,000			
WILLIAMS 832002 FUND 8324		WILLIAMS 832002 FUND 8324	
Fund balance as of May 31, 2026	\$198,165	Fund balance as of May 31, 2026	\$198,165
Plus remaining budgeted revenue	\$0	Plus remaining budgeted revenue	\$0
Subtotal	\$198,165	Subtotal	\$198,165
Less remaining budgeted exp	\$20,675	Less remaining budgeted exp	\$20,675
EST. FUND BALANCE TO CARRY	\$177,490	EST. FUND BALANCE TO CARRY	\$177,490
Please note, it is likely that in this budget, we will not receive the remaining revenue or expend the remaining budgeted expense. Therefore, the fund balance to carry forward will most likely be \$195,128			
ACO 832101 FUND 8321		ACO 832101 FUND 8321	
Fund balance as of May 31, 2026	\$46,710	Fund balance as of May 31, 2026	\$46,710
Plus remaining budgeted revenue	\$0	Plus remaining budgeted revenue	\$0
Subtotal	\$46,710	Subtotal	\$46,710
Less remaining budgeted exp	\$0	Less remaining budgeted exp	\$0
EST. FUND BALANCE TO CARRY	\$46,710	EST. FUND BALANCE TO CARRY	\$46,710

Department:	INDEPENDENCE FIRE PROTECTION DISTRICT	Budget Unit:	832101
	ACO	Fiscal Year:	2026-2027

Revenues - ACO

Object	Description	Amount	Total Requested	2025-26 actuals thru May
			\$0	\$5,987
4301	INTEREST FROM TREASURY	\$0		
4998	Operating Transfer In Transfer in from Operating budget	\$50,000	\$50,000	
TOTAL			\$50,000	\$5,987

James Coyt

*Jos L. Odom
7/14/26*

Department: INDEPENDENCE FIRE PROTECTION DISTRICT		Budget Unit: 832101	
AC)		Fiscal Year: 2026-2027	
SIGNIFICANT BUDGET EXPENDITURE REQUESTS - ACO			
Object	Description	Amount	Total
5801	Operating Trans out transfer if needed. Board will have to approve	50,000	\$50,000
			\$175,000
TOTAL ALL EXPENDITURES		\$50,000	\$50,000
ESTIMATED FUND BALANCE TO CARRY OVER INTO FY 2026-2027 AS OF JUNE 30, 2026		\$46,710	
Anticipated Revenue plus estimated fund balance less expense> \$50,000+\$46,710-\$50,000=		\$46,710	unallocated fund balance anticipated at year end 26/27
TOTAL PAGE 1		\$50,000	\$175,000

Jan Cruz

*Jois L Odom
7/14/26*

2026-2027 Special District Wage Schedule

INDEPENDENCE FIRE PROTECTION DISTRICT

District Name:

Authorized Date:

Authorized by:

Effective Date

July 14, 2026

Commissioners

See below

Job Title:	Monthly Salary	Hourly	Other
FIRE CHIEF	\$1,500		
ASST. CHIEF	\$1,000		
SECRETARY	\$800		
Fire Chief, Asst. Chief, & Secretary salaries approved at June 16, 2025 meeting, effective July 1, 2025.			
Volunteer turn-outs/calls approved Oct. 26, 2015 meeting, effective Nov. 1, 2015			per call
Fire Chief, Asst Chief & Captains			\$17
Volunteers			\$15
EMT's			\$20
Eff. July 1, 2023, Additional pay for EMT and Driver if going to S. Inyo Hosp. Approved Feb. 21, 2023	EMT(Max 2)\$40/call	Authorized ambulance driver \$25/call	EMT's must provide patient care and transport patient to the hospital
Eff. July 1, 2023, Additional pay for EMT and Driver if going to N. Inyo Hosp. Approved Feb. 21, 2023	EMT(Max 2)\$75/call	Authorized ambulance driver \$50/call	EMT's must provide patient care and transport patient to the hospital
Eff. July 1, 2023, transports outside of SIH/NIH such as Ridgecrest, Reno, Las Vegas, etc. including dripts to Kern, LA, Riverside and San Bernardino counties, additional pay for EMT and Driver	EMT(Max 2)\$200/call	Authorized ambulance driver \$100/call	EMT's must provide patient care and transport patient to the hospital
Eff. upon approval from ICEMA(around Aug. 5th, 2025), payment to Advance EMT providing Advance service going to So. Inyo Hosp. Approved June 16, 2025	ADV EMT(Max 2)\$60/call		ADV EMT's must provide advanced emt patient care on site &/or to hospital
Eff. upon approval from ICEMA(around Aug. 5th, 2025). payment to Advance EMT providing Advance service going to No. Inyo Hosp. Approved June 16, 2025	ADV EMT(Max 2)\$130/call		ADV EMT's must provide advanced emt patient care on site &/or to hospital

Signature Authorization for Auditor-Controller

In accordance with opinion from County Counsel, you must provide a list, signed by The Department Head, of all personnel whom you have authorized to subscribe your name on documents received by this office. Signature Authorization List should be updated at least annually or more frequently as changes occur. This list supersedes all previous authorizations. If you need additional forms, obtain them from the Auditor-Controller's Office. Signatures should be original on this form. Retain a copy for yourself and send original to Auditor-Controller's Office. The opinion we have from County Counsel will not permit us to process any documents signed by persons other than the Department Head or regular deputy.

TO: Inyo County Auditor-Controller

The persons listed below are authorized to subscribe my name as Department Head, together with his or her name, on documents filed in your office for: Independence Fire Protection District department.

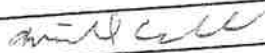
Typed/Legibly Printed Name

Signature

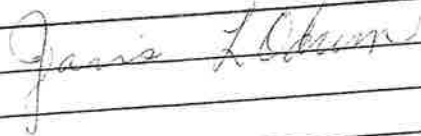
Joe Cappello, Chief



Michael Cappello, Asst. Chief

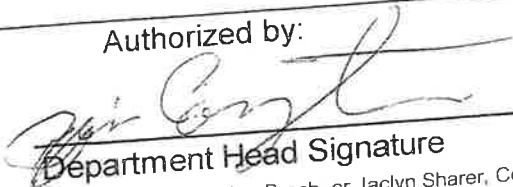


Janis L. Odum, Secretary



*Signing Accounts Payable Batches
Submitting Journal Entries
Sign for Bi-Weekly Payroll Pick-up
Claims
Agenda Request Forms
Warrants Issued

Authorized by:



Department Head Signature

Jim Connaughton, Alan Broch, or Jaclyn Sharer, Commissioner

July 14, 2026

Date